

LMA NEWSLETTER

January 8, 2018

New Report Shows Increase in Workers' Comp Legal Fees

Lagging increase expected to put upward pressure on insurance rates

The Florida Supreme Court's 2016 decisions on Workers' Compensation cases is also cited for a sizeable increase in legal fees reported over the past two years, according to a state report. The Office of the Judges of Compensation Claims annual report shows injured workers received in total \$186 million in overall approved legal fees in 2016-2017, a 36% increase over the prior year. It's the highest amount paid in almost a decade and a sign of things to come.

In April 2016 the state Supreme Court ruled that the legislatively-set mandatory attorney fees schedule was unconstitutional and a violation of a worker's due process rights to secure the best attorney possible, in a system that is largely self-executing when there is a claim. That ruling was the basis for a 14.5% increase in workers' comp rates in Florida for 2017, anticipating these higher attorney fees.

Florida enacted its current fee cap in 2003 to stem years of double-digit rate increases. The report shows that fees paid under that cap decreased 31%. But a growing number of exceptions were granted. In 2016-2017, about \$75 million in hourly fees were approved for workers' attorneys, which is almost a 200% increase from the \$26 million paid out in the prior year. The report notes that "clearly there is a trend suggested of increasing claimant attorneys' fees in the wake of" the 2016 ruling.

The legislature was expected last year to take up attorney fees, including a bill that would have at least limited the hourly rates that attorneys could charge, but failed to pass it. As noted in this issue's *Bill Watch*, the legislature is trying again with <u>HB 7009</u>, which eliminates the unconstitutionally ruled fee schedule but puts a cap of \$150/hour on plaintiff (workers) attorney fees. Although workers' comp rates for 2018 have been reduced an average of 9.5%, there is concern in the industry that those decreased rates don't reflect the lagging cost increases now chronicled in this report.

In addition to the \$186 million in approved legal fees for injured workers, the report showed another \$254 million was spent by employers defending those workers' comp claims.